

Funded by



Department
for Education



English Hubs
Jerry Clay English Hub

Literacy Specialist Advert and Job Specification

Jerry Clay English Hub is one of 34 hubs designated nationally to deliver the DfE's English Hubs programme, which offers support for schools to improve provision and outcomes in early language development, phonics teaching and developing a love of reading. As we move into our seventh year of delivering the programme, we are looking to expand our team of Literacy Specialists and therefore increase our capacity for offering support to schools. Our remit is expanding too as we will be serving schools in EYFS, KS1, KS2 & KS3. This is an exciting time to be joining our hub!

The Role

We are looking to recruit passionate and experienced EYFS/KS1 teachers, ideally who have taken a leading role in improving early reading outcomes. There will need to be support from the headteacher to allow the individual to be released from school to carry out the Literacy Specialist role.

The school would be paid for this release at an SLE rate of £375 per day.

Literacy Specialists will:

- Receive training and professional development as well as ongoing support from the Hub Lead
 - Meet regularly as an LS team
 - Support schools by working with leaders and teachers, either on an intensive basis (partner schools), with an average of 6 days of support across the year, or on a lighter touch (fewer days) basis
 - Support leaders to implement the DfE 'Challenge Checklist' – a list of objectives for early reading
 - Coach leaders and teachers to improve the quality of Systematic Synthetic Phonics and early reading teaching
 - Ensure their own practice is strong and phonics and early reading outcomes in their own school are high.
- Time commitment and home school expectations Literacy Specialists will be seconded from their home school for the following time:
- Termly Literacy Specialist team meetings
 - 3 Training Days per year
 - Half termly virtual progress meetings

An agreed number of support day in schools Home school Headteachers will need to commit to:

- Ensuring the required release time for carrying out the LS role is given
- Supporting the specialists to develop and embed effective early years and phonics practice in their own school, ensuring that sufficient release time is given for this

Funded by



Department
for Education



English Hubs
Jerry Clay English Hub

Application forms can be accessed here: [Application-for-JCEH-Literacy-Specialist.docx](#)

Please apply by Monday 9th June, 2025 by sending to Amanda.Wood@jca.amat.org.uk

The recruitment process will involve an interview and a video of you teaching phonics in their own school.